



We put care in finding a nanny

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Sample Interview Questions

Parents, you may also want to read the article titled "Interviewing Tips". This will help you get ready for the in-person interview.

General Sample Interview Questions:

1. Why do you want to be a nanny vs. working at a preschool or day care? _____

2. What was your last childcare experience like, and why did it end? _____

3. What was your worst experience with a child and how did you solve it? _____
4. How did your parents discipline you? Do you agree or disagree with their beliefs? What would you do differently? _____

5. What do you like most about working with children? _____

6. Have you ever handled an emergency? If so, what was it and how did you handle the situation? _____

7. What is your current relationship like with your family? _____

8. What are your hobbies and interests? _____

9. Do you like watching TV and what is your favorite TV program? _____

10. How do you feel about light housekeeping? What are you comfortable with doing around the house? _____



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11. How do most people feel about you? Would they say that you are a good friend? _____

Newborns through age 2, consider asking these questions:

1. What do you do when a baby doesn't stop crying? _____

2. What is your primary responsibility for a child this age? _____

3. What play activities would you do to entertain a child of this age? _____

4. What is the discipline method you would use for a child this age? _____

Ages 2 through 3

1. How would you handle a temper tantrum? Would it matter if you were in your home or in public? _____

2. How should toilet training be approached? _____

3. What are the benefits of playtime with other children the same age? _____

4. What types of educational activities would you do with a child of this age? _____

5. What types of indoor activities can you think of to keep a child of this age entertained? _____

Ages 3 through 5

1. What method of discipline would you use on a child this age? _____



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2. What television shows would you allow a child of this age to watch? _____

3. Are you willing to actively participate in a child's group activities? _____

4. Are you willing to participate in playgroups and/or playdates? _____

Ages 5 and Up

1. Would you feel comfortable staying inside, while a child of this age played outside? _____

2. Are you able to tutor a child if needed? If so, what subjects? _____

3. Are you o.k. with watching our friend's children, in addition to ours, if we all want to go out? _____

4. How would you handle an abusive child? _____

5. How would you handle a child who does not want to do homework? _____

Additional Questions:

1. Can you tell me about your childhood? _____

2. How did your parents discipline you? _____

3. Why do you want to be a nanny? _____

4. What values are important to you? _____



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5. How long would you like to be a nanny for? _____

A good idea~ Ask each nanny the same two questions and see how each one responds.